A national vision is a perception of the future, which reveals and points to something new, beyond what is already available and accessible. The goal of our Vision is to improve the quality of life of the people of Namibia to the level of their counterparts in the developed world, by 2030. In order to get there, we need a framework that defines clearly where we are today as a nation, where we want to be by 2030 and how to get there. Defining this framework in operational terms is visioning. Visioning for a nation means creating multiple alternative development strategies and integrated implementation approaches, for reaching the goal of future development.

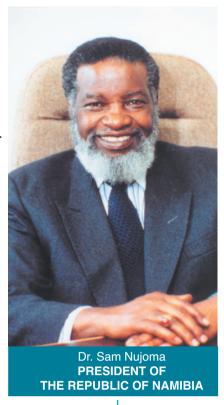
Namibia Vision 2030 presents a clear view of where we are, where we want to go from here, and over what time frame. It is a vision that will take Namibia from the present into the future; a vision that will guide us to make deliberate efforts to improve the quality of life of our people. It is designed as a broad, unifying vision which would serve to guide the country's five-year development plans, from NDP 2 through to NDP 7 and, at the same time, provide direction to government ministries, the private sector, NGOs, civil society, regional and local Government authorities. Therefore, Namibia vision 2030 will create policy synergies, which will effectively link long-term perspectives to short-term planning.

## **Expected changes**

Our future is about the people. Therefore, at the centre of the visioning exercise is concern for the population in relation to their social (particularly health), economic and overall well-being. For example, how many Namibians? How well are they living? Where do they live, and what do they do for a living? All the questions about the welfare and well-being of the people of this country at any point in time, even beyond 2030, are about our population and the conditions under which they live and commonly agreed living standard at a given point in time. The Vision will transform Namibia into a healthy and food-secure nation, in which all preventable, infectious and parasitic diseases (including HIV/AIDS) are under secure control; people enjoy high standards of living, a good quality life and have access to quality education, health and other vital services. All of these aspirations translate into a long life expectancy and sustainable population growth.

The Vision is also designed to promote the creation of a diversified, open market economy, with a resource-based industrial sector and commercial agriculture, placing great emphasis on skills development. In addition, the Vision will promote competitiveness in the export sector, in terms of product quality and differentiation.

In support of the objectives of Vision 2030, capacity building will be pursued with the utmost vigour by both the private and public sectors, to facilitate the implementation of the Vision. The capacity building process (including institution restructuring and building, and human resource development) will continue to be promoted by the existence of a suitable, enabling environment in terms of political stability and freedom, a sound legal system, economic



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resources and opportunities, and social norms which are conducive to sustained development. All of this must be well understood by most of the population. In order to realise the objectives of capacity building in Vision 2030, human resource information management systems will be strengthened; the ultimate objective is to balance the supply and demand in the labour market and in this way achieve full employment in the economy.

As required by this Vision, the country will operate a totally integrated, unified, flexible and high quality education and training system, that prepares Namibian learners to take advantage of a rapidly changing global environment, including developments in science and technology. This, inturn, would and that contribute to the economic and social development of the citizens. There will be equal access to excellent educational and vocational training institutions and quality sports services/facilities by all, with basic education placing emphasis on Science and Mathematics. Public education, covering every area of life and living, will be an integral part of the system of continuing education, which is free and open to everyone in Namibia. Moral education will be well integrated into the school curricula. In order to meet the exigencies of industrial transformation, Namibia will continue to monitor cross-sectoral internal and external development in the field of "knowledge, information and technology" and assesses its impact on the rights of the individual and the functioning of society and the national economy.

Arising from the overall capacity building investments, Namibia will be transformed into a knowledge-based society, and changes in production and information technology will revolutionalise all aspects of the manufacturing process. Relationships with customers and suppliers and the manner in which products are marketed and sold, would receive quality attention.

Over a decade after Independence, Namibia is yet to overcome the legacy of extreme inequalities based on race and left behind by the 'apartheid' regime. Vision 2030 is expected to reduce inequalities and move the nation significantly up the scale of human development, to be ranked high among the developed countries in the world. There will thus be a pervasive atmosphere of tolerance in matters relating to culture, religious practices, political preference, ethnic affiliation and differences in social background. The Vision will facilitate equity in access to social services and facilities, as well as access to productive resources such as land and capital.

Namibia will be a just, moral, tolerant and safe society with legislative, economic and social structures in place to eliminate marginalisation and ensure peace and equity between women and men, the diverse ethnic groups, and people of different ages, interests and abilities.

While Namibia enjoys internal peace and stability, numerous external threats which have the potential to disrupt and derail the country's socio-economic progress, can be discerned. These threats do not emanate from States *per se* nor from the projection of State power, but from non-traditional forms of conflict and unconventional warfare. Therefore, Namibia will continue to be at the forefront of SADC efforts to create a collective security framework, based on the relevant SADC Protocols on politics, defence and security, signed by regional heads of state. While collective security offers the best and most effective instrument of



national security, regional security will also serve to thwart de-stabilizing elements by denying them succour and sanctuary in member states.

One of the major principles upon which our Vision is based is 'partnership'. Partnership is recognised as a major prerequisite for the achievement of dynamic, efficient and sustainable development in the country. This involves partnership between government, communities and civil society; partnership between different branches of government, with the private sector (the business community), non-governmental organisations, community-based organisations and the international community; partnership between urban and rural societies and, ultimately, between all members of Namibian society.

While the principle of sustainable development is the cornerstone on which the strategies for realizing the objectives of Vision 2030 pivot, the **driving force** among the complex agents of our development comprises the following:

- Education, Science and Technology
- Health and Development
- Sustainable Agriculture, and
- Peace and Social Justice
- Gender Equality

## The challenges

The major challenge of this Vision is for all of us (Government, private sector, civil society, as well as individuals) to make a determined effort to concentrate on resolving, not just addressing, very important national problems. This document: Namibia Vision 2030 – Policy Framework for Long-Term National Development, presents a clear view of the major national problems and how these problems can be effectively resolved by deploying-to the fullest-our human and natural resources.

Successful implementation of the Vision would require the existence of a conducive enabling environment, which guarantees peace and political stability. In this regard, we are challenged to continue to acknowledge the pre-eminence of the Namibian Constitution as the basic law, which contains, *inter alia*, all the ingredients of a democratic state including peace, security and political stability. By continuing to uphold the tenets of our Constitution, we strengthen human rights, individual freedoms, civil liberties and multi-party democracy. Our emphasis will also be on good governance, and we should continue to improve on issues relating to equity in terms of access to productive resources, including land, environmental degradation, growing poverty and economic stagnation.

The business community will be challenged to make increasing contributions to the education and training sector, since it is the major recipient of the products of the system. In addition, the business sector will be challenged to make realistic inputs into development plan formulation at national and regional levels, as well as make contributions to the implementation of such plans. In particular, Vision 2030 will challenge the business community to enhance international trade, implement Affirmative Action, create employment opportunities for the country's growing labour force and facilitate the expansion of small and medium scale enterprises.

Namibia's future will also depend largely on the people themselves; much will depend on our ability and willingness to respond with innovation and commitment



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to new challenges. If we are to survive as a nation, perhaps the greatest challenge we face now is to eradicate HIV/AIDS, as well as all preventable infectious and parasitic diseases through healthy living. As we march forward in implementing the programmes of this Vision, we should be prepared to ask ourselves, from time to time, if we are truly on course and on time.

But the immediate challenge we face as a nation, now that we have a Vision document that defines our country's future development possibilities, is to ensure that the Vision is translated into reality. As a step in that direction, the next Phase (Phase2) of the Vision Project should be to develop implementation strategies and integrated programmes and projects, as well as mobilizing both human and financial resources. The programmes of Vision 2030 have specific targets and periodically, through the National Development Plans, we will evaluate the Vision programme's performance. By the year 2030, with all of us working together, we should be an industrial nation enjoying prosperity, interpersonal harmony, peace and political stability.

Sam Nujoma

President of the Republic of Namibia

